

## PERSON SPECIFICATION

### Head of Geography M1-UPS3 TLR 2B

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
<b>QUALIFICATIONS</b>	Qualified Teacher Status Graduate in Subject area	Relevant further qualifications related to subject area or further qualification in Education	Application/ Certificates
<b>EXPERIENCE</b>	Successful completion of secondary school experience at KS3/KS4/KS5 in subject area Outstanding Teacher of subject area Proven record of using ICT to enhance learning and teaching	Any further experience working with young people in and out of school (e.g., youth work, summer schools, overseas work) Experience of leading staff development	Application/ References/ Interview
<b>PROFESSIONAL DEVELOPMENT</b>	Evidence of keeping up to date with NC developments in Geography	Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL.	Application/ Interview
<b>SKILLS</b>	Outstanding Classroom practitioner in terms of teaching and learning styles Ability to develop a vision for subject area in the 21st century Ability to lead and manage a team Ability to develop KS3/4&5 courses in Subject area Ability to communicate well in both written and verbal forms Good record keeping/monitoring of work	Knowledge of innovative techniques to enhance learning especially using ICT Ability to produce resources and materials to support learning process Ability to work effectively with partner schools and organisations to support educational developments	Application/ References/ Interview
<b>SPECIAL KNOWLEDGE</b>	Good knowledge and understanding of Subject area syllabus up to AS/A2 level		Application/ Interview
<b>PERSONAL ATTRIBUTES</b>	Sympathy with the school mission statement. Able to work effectively within a team setting Excellent time management skills Self motivated and the ability to motivate other people Ability to use initiative Commitment to ongoing developments and improvements Flexible approach to work	Willingness to support extra-curricular activities A sense of humour	Application/ References/ Interview