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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
| **QUALIFICATIONS & EDUCATION** | * Willingness to learn and undertake further training
* Basic literacy and numeracy skills
 | * First Aid certificate.
 | * Application form
* References
 |
| **EXPERIENCE** | * Evidence of working as part of an effective team
* Ability to promote and achieve high standards of behaviour from pupils in a friendly but firm manner
* Excellent interpersonal and communication skills
 | * Experience of working in a school environment either in a paid or voluntary capacity.
 | * Application Form,
* References
* Interview
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| **SKILLS** | * Ability to work under minimal supervision
* Ability to work within a team
* Demonstration of positive attitudes towards pupils
* Patient and caring towards all children
* Recognition of the needs of SEN children and the ability to promote good behaviour
* Good communication
* To be able to work under pressure
 | * Basic understanding of child development and learning.
* An understanding of children with additional needs.
* Good behaviour management strategies.
 | * Application Form
* References
* Interview
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| **SPECIAL KNOWLEDGE** | * Awareness of the ethos of a Catholic school and the contribution this makes to the mission of the Church.
 | * Practising Roman Catholic
 | * Interview
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| **PERSONAL ATTRIBUTES** | * Good relationships with all staff
* Ability to work within the school’s policies
* Self-motivated, reliable and hard working
* Calm positive and flexible approach to work
* Awareness of confidentiality
* Enthusiastic, courteous and polite Approach.
* Ability to present oneself as a positive role model to pupils
* through dress, speech and attitude
* Good timekeeping
 | * Willingness to support extra-curricular activities.
* Willingness to contribute to the wider school life.
* A good sense of humour.
 | * References
* Interview
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| **CIRCUMSTANCES** | * Enhanced DBS clearance
 |  | * DBS check
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